Naming and Claiming One’s Values

You look like a matooke eater,
What is your favorite dish?

Matooke and fish!
LILINA CAN’T COOK BOOKS?
“Lilina Can’t Cook Books?” is a title of Tiri for the Aga Khan Development Network Civil Society Programme. It includes a series of other comic strip booklets that challenge the reader on the role of ethics and integrity as contributors to success in the conduct of business.

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Lilina Kakooza arrives punctually at Uwezo Ltd. 22 years ago she joined this firm, now she is Chief Accountant.

Hello! Good morning sir!

That one is incorruptible! I trust her totally.

Lord help Uwezo Ltd. in its mission to be the best company.

The one company whose integrity and professionalism you can trust.
22 years of uninterrupted service at UWEZO Ltd. is no small achievement! It has been achieved by the grace of God and commitment to ethics!

This is urgent, prepare $2395 for my journey to the UK for business.

The journey is abrupt, but such is the nature of opportunity!

Quickly find $2395 for the boss! He is leaving for the UK, it is urgent!

OK Sir!
What is happening? This is the fourth time the boss is traveling.

Just do your work.

It is difficult to be in my position. One has to be ready for anything at my age. It is not healthy.

Pleasure working with someone like you!

Welcome Mr. Kania.

Hello-ow! Lilina!

Thank you!
Hello! I forgot to remind you about the accountability.

Thursday

Mama, I am off for urgent duty in London - bear with me.

This is London!

MR. KANIA COOLS OFF IN A HIDEOUT
He is back! Good, I will be ready for the auditors on Saturday.

Good morning and welcome back.

Thank you, you are welcome Lilina!

I am here as we agreed.

Remind me please.

Oh! Those accountabilities!
Please understand! It has been a long time and I just can’t remember.

You are the one to face the auditors. Solve this thing!
Do you know how to cook?

You look like a matooke eater. What is your favorite dish?!

Go cook up something! I expect a good accountant to cook figures when the need arises!

Matooke and fish!

Our integrity!
Do you doubt my integrity?
Do you realise I am the boss?!

And why are you crying?

You think you love this company more than I?
Shareholders’ feelings must be protected? Ha! Ha...

Go and solve this problem - mind you it is the integrity of the company at stake! You think those auditors care about who has done what?
Show some loyalty and a little respect! Remember I am the manager.

What about the shareholders and our mission statement?

Woman! That is just advertising! Besides the shareholders will never know!

22 years guided by that mission statement - throw it away?

It is all up to you! Go think again! I am part of the company image you are trying to destroy!

Expand your narrow thinking if you want to keep this job. ACT NOW!

Without ethics?
THE ONE FIRM
WHOSE INTEGRITY
AND
PROFESSIONALISM
YOU CAN TRUST

GENTLY

It is all up to you. Go think again!

NEXT DAY A FURIOUS LILINA RETURNS

AND
PROFESSIONALISM
YOU CAN TRUST

The one firm whose integrity
and professionalism
you can trust.

Is it well?

SHE
TURNS
TO
READ

THE ONE FIRM
WHOSE INTEGRITY
AND
PROFESSIONALISM
YOU CAN TRUST

SHE
DASHES

I AM GOING TO
TELL HIM WHAT
I THINK!
Mr. Kania, I have thought about what is at stake and sincerely I can't do it!

Lilina! Calm down, sorry I was too difficult yesterday, I understand you well!

Lilina look at me! I am an old man. Do you actually think I wasted the money?

Lilina, take a glass of water!
Lilina! We are actually a team. If you find such a problem, we solve it together. Look, suppose I got somebody to help you fix it?

A person from outside that has nothing to do with this - would that help your conscience?

Lilina we can only survive if we are together. Remember I chair the promotion council and I am well connected!

Lord what shall I do?
Help Lilina find solutions

1) Is the mission statement so important that Lilina should risk losing her job for it?
2) Is it acceptable for Lilina to endanger management by refusing to cook up figures?
3) Should shareholders’ confidence in UWEZO Ltd. be protected by false figures?
4) Mr. Kania is an old man, is it ethical to expose him?
5) How can team work be maintained in UWEZO Ltd.?
6) How would you handle Mr. Kania’s proposal to bring a mercenary cook of figures?
7) Would you maintain a tough stand if a dishonest superior launched a charm offensive?
8) What would you do to preserve ethical behavior without being rude?